

K. Watson Carpentry Ltd Health and Safety Policy

Policy Statement

At K. Watson Carpentry Ltd, we are committed to providing a safe and healthy working environment for our employees, contractors, visitors, and the public. We recognize the importance of effective health and safety management to protect our employees and minimize risks associated with our carpentry and construction activities. This policy outlines our commitment to maintaining the highest health and safety standards.

Responsibilities

Management: The management of K. Watson Carpentry Ltd is responsible for:

1. Establishing and promoting a culture of health and safety within the organization.
2. Providing adequate resources to implement and maintain health and safety measures.
3. Ensuring compliance with all relevant health and safety legislation.
4. Setting objectives and targets to continually improve health and safety performance.
5. Regularly reviewing and updating this policy.

Employees and Contractors: All employees and contractors are responsible for:

1. Complying with all health and safety policies, procedures, and regulations.
2. Reporting any hazards, incidents, or near misses to their immediate supervisor.
3. Taking reasonable care for their safety and the safety of others.
4. Using provided personal protective equipment (PPE) as required.

Health and Safety Measures

K. Watson Carpentry Ltd will:

1. Identify hazards associated with carpentry and construction work and assess the risks involved.
2. Develop and implement control measures to mitigate identified risks.
3. Provide adequate training, information, and supervision to employees to ensure their competence in managing health and safety.
4. Maintain and inspect tools, equipment, and machinery regularly to ensure their safety.
5. Promote and encourage a reporting culture, where employees are encouraged to report safety concerns and incidents without fear of reprisal.
6. Ensure that all employees and contractors have access to first-aid facilities and appropriate first-aid training.
7. Regularly review and update the health and safety policy and procedures.

Emergency Procedures

K. Watson Carpentry Ltd will have clear and well-communicated emergency procedures in place, including but not limited to:

1. Fire evacuation plans.
2. First-aid procedures.
3. Reporting and managing accidents and near-miss incidents.
4. Procedures for handling hazardous materials.

Review and Continual Improvement

This Health and Safety Policy will be reviewed at regular intervals or as necessary to ensure its effectiveness and compliance with changing regulations. The management will conduct reviews to assess the effectiveness of health and safety measures and make improvements where needed.

Signed: Kyle Watson, Managing Director Date: 22/10/2022